



## **Drug Testing Notification, Policy & Procedures**

The state of Oregon passed [legislation](#) in 2014 that requires health professional students to complete a 10-panel drug test 30 days prior to entering clinical placement.

To simplify the process, NUNM recently adopted a policy that all students will complete the drug test prior to matriculation. You will be required to complete a drug test at a location specified by NUNM within the 30 days prior to the start of your term.

This announcement is designed to provide each entering student notice that a drug test is forthcoming and the timeframe in which it will be conducted. This is a one-time test as required by state law. NUNM policy does provide the option to complete a second drug test if a student appears to be under the influence. Enclosed in this packet is NUNM's Drug Testing Policy and Procedures. You will also find further instructions, test site locations, FAQ's, and the 30 day window of opportunity.

If there are questions, please contact me at 503-552-1660 or [ehayward@nunm.edu](mailto:ehayward@nunm.edu).

Sincerely,

Elizabeth Hayward  
Director of Admissions and Recruitment



## **DRUG TESTING POLICY & PROCEDURE**

Number:  
Subject: Drug-Testing Policy  
Approved by: CAAA  
Approved on: March 5, 2015

### **POLICY**

NUNM is committed to providing a drug-free environment. Alcohol and/or drug abuse compromises the student's ability to learn and to practice as a health provider and thus is considered unprofessional conduct. This policy statement on drugs and alcohol is designed to ensure that NUNM complies with the Federal Drug Free Workplace Act of 1988 and with the Oregon Health Authority and Oregon Administrative Rules 409-030-0100. As of July 1, 2015, all incoming students are required to undergo a drug screen prior to matriculation at NUNM. Students enrolled prior to July 1, 2015, they are required to undergo a drug screen prior to any clinical rotations or field-work experience.

Incoming students must submit a urine sample at a Department of Health and Human Services (DHHS)-certified lab in the 30 days prior to the beginning of their NUNM matriculation date. Refusal to take the required substance test will result in a revocation of the offer of admission to NUNM. The student will forfeit the enrollment deposit.

Currently enrolled students may be required to undergo a drug screening prior to their first clinical rotation or field work experience. Refusal to take the required substance test may result in an interim suspension from NUNM and will prohibit the student from participating in clinical rotations or fieldwork at NUNM or any of its affiliates and a referral to Honor Council.

The 10-panel urinary drug screen must include the following eight substances: Amphetamines, including methamphetamines; Barbiturates; Benzodiazepines; Cocaine; Marijuana; Methadone; Opiates; Phencyclidine.

For incoming students, a refusal to take the required substance test may result in a revocation of the offer of admission to NUNM. For current students, a refusal to take the required substance test may result in an interim suspension from NUNM which prohibits the student from participating in courses, or clinical rotations, or fieldwork at NUNM or any of its affiliates.

### **PROCEDURE**

Students will submit a urine sample to a Department of Health and Human Services (DHHS)-certified lab. The 10-panel UDS must include the following eight substances: Amphetamines, including methamphetamines; Barbiturates; Benzodiazepines; Cocaine; Marijuana; Methadone; Opiates; Phencyclidine.

#### **Drug Screening Results for Incoming Students**

Students who receive a urinary drug screen that is "dilute-positive", "dilute-negative", "positive", or "invalid" in any way, are sent to a Medical Review Officer (MRO), an independent third-party licensed physician who is responsible for receiving and reviewing lab results generated by the urinary drug screen process. The MRO will only contact students producing something other than a negative result. Any prescribed medications that

may appear on the 10-panel urinary drug screen can be submitted to the MRO. NUNM does not accept medical prescriptions for marijuana.

For students whose urinary drug screen is “dilute-positive”, “dilute-negative”, “positive”, or “invalid” in any way, the test is considered void. The student is responsible to take a subsequent drug test within 30 days of the void result. This could result in a delayed matriculation.

If the second urinary drug screen comes back anything other than “negative”, the student’s offer of admission to NUNM will be revoked and the student will forfeit his or her enrollment deposit.

#### **Drug Screening Results for Current Students**

Students who receive a urinary drug screen that is “dilute-positive”, “dilute-negative”, “positive”, or “invalid” in any way, are sent to a Medical Review Officer (MRO), an independent third-party licensed physician who is responsible for receiving and reviewing lab results generated by the urinary drug screen process. The MRO will contact only student producing something other than a negative result. Any prescribed medications that may appear on the 10-panel urinary drug screen can be submitted to the MRO. NUNM does not accept medical prescriptions for marijuana.

Students whose urinary drug screen is “dilute-positive”, “dilute-negative”, “positive”, or “invalid” in any way, the test is considered void. The student is responsible to take a subsequent drug test within 30 days of the void result. The student will be put on interim clinical suspension until a negative drug result is received. Failure to complete a subsequent urinary drug screen within this time period will result in clinical suspension and a referral to Honor Council.

Refusal to take the required substance test may result in an interim suspension from NUNM and will prohibit the student from participating in classes, clinical rotations, or fieldwork at NUNM or any of its affiliates.

All positive results are sent to a Medical Review Officer (MRO), an independent third-party licensed physician who is responsible for receiving and reviewing lab results generated by the urinary drug screen process. The MRO will only contact students producing something other than a negative result. Any prescribed medications that may appear on the 10-panel urinary drug screen can be submitted to the MRO. NUNM does not accept medical prescriptions for marijuana.

Possession of marijuana, in any quantity, on any NUNM property or during classes, clinical rotations, or fieldwork is against the NUNM policy and the federal law. In addition, failure to comply with federal laws and regulations on marijuana possessions and use on campus jeopardizes the college’s continued receipt of federal funds. Thus, NUNM does not accept medical prescriptions for marijuana.

#### **Costs**

Students will be financially responsible for all drug screening fees. For current students, the lab fee for the urinary drug screenings will be added to each student’s account.

#### **Record Retention**

The Office of the Chief Medical Officer will maintain a database recording that the student has complied with all clinical entry requirements stipulated in OAR 409-030-0100.

This information can be shared with affiliated hospitals, clinics, and fieldwork sites that request this information to prevent students from having to comply with further drug testing at their facility and to assure affiliated hospitals, clinics, and fieldwork sites that the student has complied with the policy. Students who wish this information to be released to affiliated hospitals, clinics, and fieldwork sites can submit a Release of Information Form to the Chief Medical Officer’s Office.